



Strengthening Sustainability to Continue Enhancing Performance

32º Fòrum del Auditor/a

July 7, 2022

GRIFOLS

Since 1909, Dedicated to Developing Innovative Healthcare

Over 110 Years of Commitment to Healthcare

Grifols is a global growth healthcare company with more than 110 years of legacy dedicated to improving the health and well-being of people around the world.

Supported by revenues of EUR 5bn and a market capitalization of EUR 11bn¹, Grifols Bioscience, Diagnostic and Bio Supplies divisions develop, produce and market innovative products and services.



¹ Market capitalization at July 1, 2022. Source: Bloomberg

Dedicated to Improving People's Health and Well-being...

A Business Model Embracing a Sustainable Approach

4 Divisions



Bioscience

Global pioneer in the production of essential plasma-derived therapies



Diagnostic

A leader in transfusion medicine, from donation to transfusion



Hospital

Advances in pharmacy specialty products for hospital use



Bio Supplies

Provider of biological products for non-therapeutic use



... And Driven by Our Transformational Strategy

... backed by **4** Pillars...



that are **SHAPING** Grifols...

Leading player in the **global plasma market** with strong position in U.S. and diversified revenue base

Strengthening **global presence** in China through SRAAS strategic alliance, Europe, Middle East and Africa, and Canada

Global large collection network of **+360 plasma centers** and third-party supply agreements

Enough fractionation/purification **capacity to satisfy demand**

Reinforced pipeline to deliver a **risk-value balanced portfolio**: opportunities to develop **new proteins** and benefit from **new indications** for current products



1 Our journey through Sustainability

2 How Grifols' Sustainability Ambition sets our Sustainability Plan, Goals and KPIs

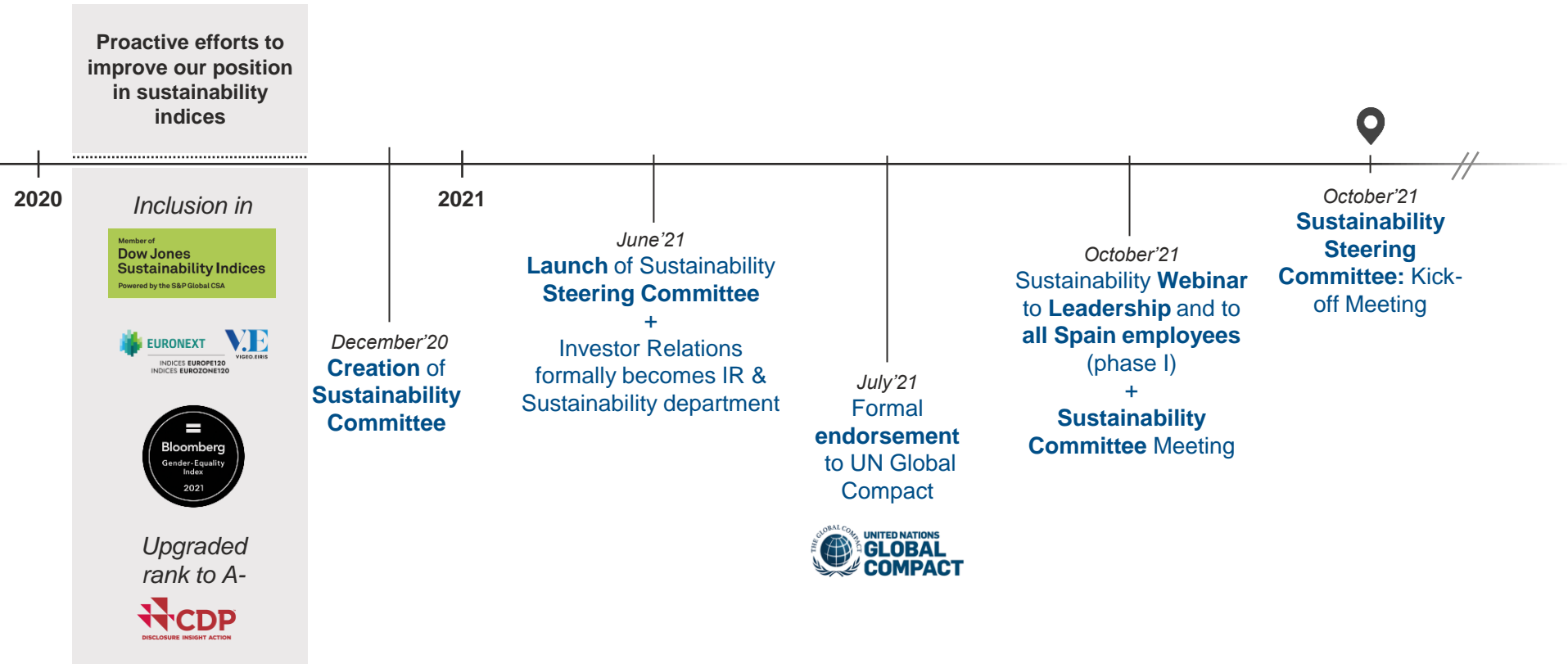
Past Efforts on Sustainability

Striving for Improvement Since 2016



... Lead to Where Grifols Is Standing Today...

All Efforts Pay Off





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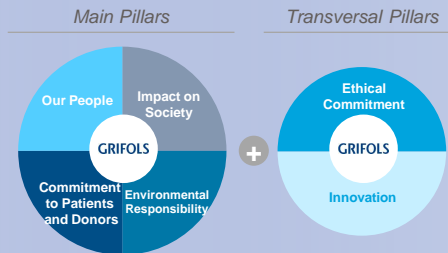
How Grifols' Sustainability Ambition and Commitment with SDGs Set our Sustainability Goals and KPIs

GRIFOLS Ambition

aligned with



Our Sustainability Plan



2030
Goals

KPIs

Our Ambition



Grifols' Sustainability Ambition unveils our aim to continue building a sustainable business model that creates value for all our stakeholders today and for future generations. We strive to make a positive impact in the lives of our donors, patients and employees, serving society and our planet sustainably and ethically, while driving our pioneering spirit to lead in scientific progress and plasma-derived developments that ultimately offer patients an enhanced quality of life.

Our Ambition is mirrored in our Sustainability Master Plan, which addresses 4 main pillars and 2 transversal pillars: our People, Commitment to Patients and Donors, Impact on Society, Environmental Responsibility, Ethical Commitment and Innovation. These pillars tackle critical global challenges facing humanity, including global health equity, gender equality, access to high-quality education, decent work opportunities and the fight against climate change. And here is where Grifols' Contribution to the 2030 Sustainable Development Goals (SDGs) comes into play, which sets the roadmap for the next years.

While these Goals set a path for the upcoming years, we know it does not end here, as new issues will come to light. Guided by our Ambition, in Grifols we are more than ready to leverage our leadership and expertise in the industry to meet the needs of the moment, strengthening our resilience and amplifying our impact on society. We will continue to build on Grifols' more than 100 years of history of making progress towards sustainability.

Our Sustainability Plan Grounded in 6 Pillars...



Main Pillars



CARING ABOUT OUR PEOPLE

Our Aim: employees feeling part of a company that promotes **diversity, continuous development, equal opportunities, gender equality** and that strives to improve **well-being** and at the workplace



COMMITTING TO SOCIETY

Our Aim: **healthier and wealthier society**, by positively contributing to **social progress, supporting organizations** and actively participating in **local communities**



FOSTERING HEALTH

Our Aim: **solid community** where **every donor feels valued** for its **commitment** and understands its impact beyond compensation, and **every patient receives the treatment it requires**



EMBRACING NATURE

Our Aim: advance towards the common good of having **healthy places** to live, work and play, by raising awareness on the **need to protect the planet**



Transversal Pillars

Our Aim: placing **human rights** at the core of our practices and having the **highest ethical standards** integrated throughout the supply chain

ENCOURAGING ETHICAL PRACTICES



FOSTERING INNOVATION

Our Aim: **scientific progress** addressing the needs of our patients, led by our **pioneering spirit** and protecting the rights, safety and well-being of clinical trial participants

Alignment with the SDGs

Identifying and Prioritizing

SDGs on which
Grifols makes
the greatest
impact



Alignment with the SDGs

30 UN Sustainable Development Goals for 2030

7 key SDGs prioritized in order to establish 30 Goals for 2030

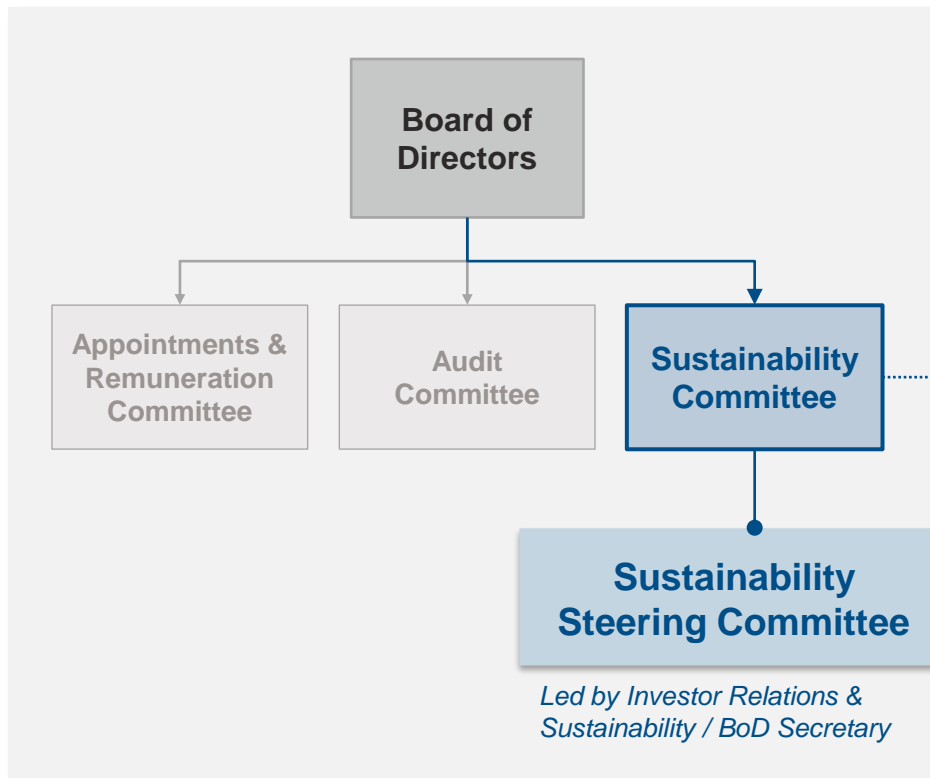


Leveraging on the “Sustainability Momentum” to...

Human Resources	Supply Chain	Plasma / Donors	Social Action
<ul style="list-style-type: none"> • Attract and retain more talent • More diverse, equal and inclusive global workforce to enrich decision making-process and results • Factoring transcendental motivations beyond pure financial compensation 	<ul style="list-style-type: none"> • Strengthen and set a more reliable supply chain • Move from a “pure” supplier-customer commercial relationship towards a partnership to better integrate the supply chain and ensure ethical standards compliance 	<ul style="list-style-type: none"> • Further deepen in the donors’ figure and the social value behind them, which goes beyond a pure financial compensation • Continue to promote donor and patient engagement and advocacy 	<ul style="list-style-type: none"> • Ensure Grifols social commitment is aligned with Grifols’ mission while it is broad enough to adapt to new challenges
Reputation	Environment Risk	Innovation	Stakeholders engagement
<ul style="list-style-type: none"> • Enhancing our reputation: Our sustainability positioning matters! 	<ul style="list-style-type: none"> • Minimizing any potential environmental impact, including water scarcity • Integrate environmental management throughout the entire value chain 	<ul style="list-style-type: none"> • Innovation is a pillar of our sustainable business model • Engage in more product and process innovations considering social and environmental issues to better address needs 	<ul style="list-style-type: none"> • Greater range of stakeholder engagement practices • Attract new investors

Bolstering Governance to Continue Enhancing Performance

Defining Roles and Responsibilities



Sustainability Policy

Reinforce our fundamental **principles and commitments** regarding **our environmental and social responsibility**

Permanent members

- Corporate Affairs
- Human Resources
- Industrial Division
- Environment
- Scientific Innovation
- Corporate Comms
- Procurement
- Probitas
- Fundacion VGL
- Fundacio JA Grifols i Lucas



Non-permanent members

- Quality & Regulatory Affairs
- Strategy Office
- Risk Management & Internal Audit
- Compliance
- Data Protection Office

GRIFOLS